

Department of Defense

222.101-3-70

Subpart 222.71—Right of First Refusal of Employment

- 222.7100 Scope of subpart.
- 222.7101 Policy.
- 222.7102 Contract clause.

Subpart 222.72—Compliance with Labor Laws of Foreign Governments

- 222.7200 Scope of subpart.
- 222.7201 Contract clauses.

Subpart 222.73—Base Operations Support for Military Installations on Guam

- 222.7300 Scope of subpart.
- 222.7301 General.
- 222.7302 Contract clause.

AUTHORITY: 41 U.S.C. 421 and 48 CFR chapter 1.

SOURCE: 56 FR 36358, July 31, 1991, unless otherwise noted.

222.001 Definition.

Labor advisor, as used in this part, means the departmental or agency headquarters labor advisor.

Subpart 222.1—Basic Labor Policies

222.101 Labor relations.

222.101-1 General.

- (a) Contracting offices shall—
 - (i) Obtain departmental approval before contacting a national office of a labor organization, a Government agency headquarters, or any other organization on a labor relations matter;
 - (ii) Notify departmental headquarters as required in departmental procedures when contacted by the national office of any labor organization or Government agency headquarters;
 - (iii) Obtain the approval of the agency head on major policy decisions regarding labor relations matters such as recommendations for plant seizure or injunctive action relating to potential or actual work stoppages; and
 - (iv) Submit questions involving FAR part 22 or other contractor labor relations matters to the labor advisor.

222.101-3 Reporting labor disputes.

The contract administration office shall—

- (1) Notify the labor advisor, the contracting officer, and the head of the

contracting activity when interference is likely;

- (2) Disseminate information on labor disputes in accordance with departmental procedures; and

- (3) File an initial labor dispute report using DD Form 1507, Work Stoppage Report, when a work stoppage is imminent or when a work stoppage occurs. File a follow-up report when a significant change occurs in the dispute. This reporting requirement is assigned Report Control Symbol DD-ACQ (AR) 1153.

[56 FR 36358, July 31, 1991, as amended at 56 FR 67215, Dec. 30, 1991; 59 FR 27671, May 27, 1994]

222.101-3-70 Impact of labor disputes on defense programs.

(a) Each department and agency shall determine the degree of impact of potential or actual labor disputes on its own programs and requirements. In making these determinations, consider, for example—

- (1) Whether the dispute involves a product, project (including construction), or service which must be obtained in order to meet schedules for urgently needed military programs or requirements; and

- (2) Whether alternative sources of supply for the product, project, or service are reasonably available to fulfill the requirement or program in time to maintain essential military schedules.

(b) Each contracting activity involved shall obtain and develop data reflecting the impact of a labor dispute on its requirements and programs. Upon determining the impact, the head of the contracting activity shall submit a report of findings and recommendations to the labor advisor. The report must be in narrative form and include—

- (1) Location of dispute and name of contractor or subcontractor involved;
- (2) A description of the impact, including how the specific items or services affect the specific programs or requirements;
- (3) Identity of alternate sources available to furnish the supply or service within the time required; and
- (4) A description of any action taken to reduce the impact.